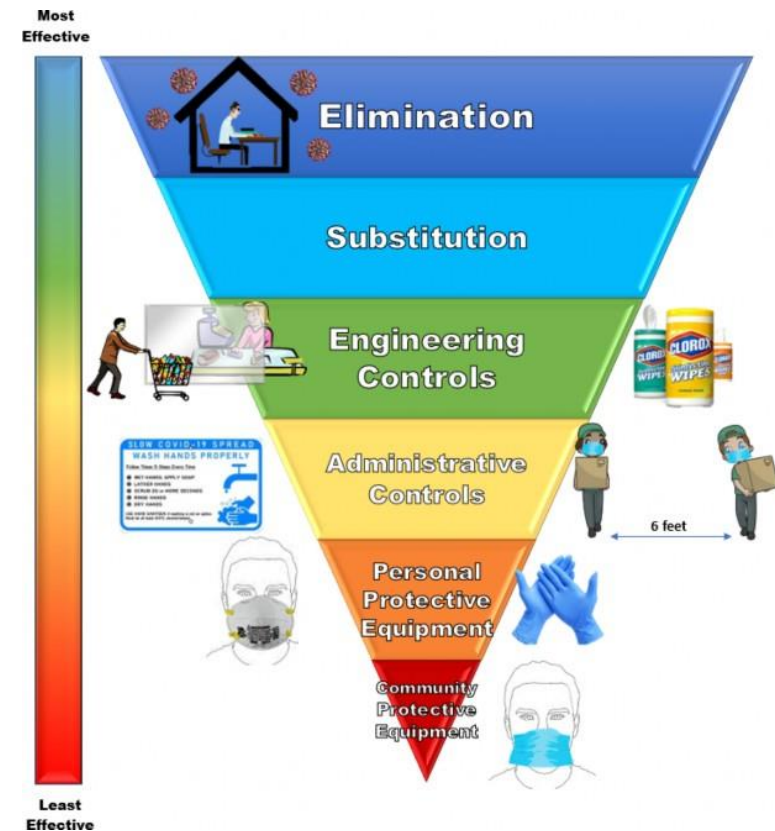


Covid-19 Risk Assessment – Westacre Infant School – 4th January 2021

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called SARS-CoV-2, the virus that causes Coronavirus Disease 2019 (COVID-19). Symptoms can be mild, moderate, severe or fatal.

- [Coronavirus \(COVID-19\): implementing protective measures in education and childcare settings](#)
[Actions for education and childcare settings to prepare for wider opening from 1 June 2020](#)
- [COVID-19: cleaning in non-healthcare settings](#)
- The cross-infection control measures considered in the risk assessment below is based upon the following hierarchy of control:
 - Elimination – Completely eliminating exposure to the hazard. The most effective control, e.g. stay home, work remotely, avoid public areas.
 - Substitution – Replacing the hazard with a non-hazardous object, device or substance (none currently identified).
 - Engineering Controls – Isolating the person from the hazard through physical or mechanical means e.g. barriers, partitions, ropes, hands free equipment etc.
 - Administrative Controls – Changes made to the way that people work e.g. social distancing procedure, floor markings, cough / sneeze etiquette procedure, hand hygiene, cleaning and disinfection etc.
 - Personal Protective Equipment – Equipment worn by the person to protect themselves from real or potential hazards, e.g. gloves, aprons, safety glasses, masks, etc.
 - Community Protective equipment – Equipment worn by a person to prevent community spread from an asymptomatic carrier of COVID-19. This is the last line of defense and its effectiveness depends on community use and their ability to adopt disinfection, distancing, and hygiene practices (not considered in school risk assessment as beyond the control of a school).



Title: Covid-19 Risk Assessment



Hazards	Who might be harmed	Controls Required	Risk Rating L/M/H	Additional Controls	Action By who	Action by when	Done
		<p>Screens Office staff will keep the glass screen closed when not dealing with visitors.</p> <p>Visitors will have to stand on the floor signage in the main entrance to communicate with member of staff.</p>	M	<p>Place a marker on carpet for visitors to stand on adhering to 2M social distancing guidelines</p> <p>Signage displayed to ensure only 1 person at a time enters the main Reception Office area</p>	<p>Site Manager</p> <p>Headteacher</p>	<p>1.9.20</p> <p>1.9.20</p>	<p>Done</p> <p>Done</p>
Spread of Covid-19 Coronavirus	Staff	<ul style="list-style-type: none"> Promotion of good personal hygiene Hand washing facilities with soap and water (ideally warm water) in place. 	M	All teaching spaces in use have handwashing facilities within the room	Headteacher/Business Manager/Site Manager to check stocks of appropriate cleaning resource and place order	Hand wash and cleaning resources purchased and available to use and replenished for September	Done
	Pupils						
	Cleaners						Ongoing
	Contractors						
	Visitors to your premises	<ul style="list-style-type: none"> Posters to be displayed throughout the school reminding pupils, staff and visitors to wash their hands, e.g. before entering and leaving the school. (Additional PHE posters accessible here). 	L	Age appropriate posters and resources to be shared with pupils in all year groups. NHS posters to be displayed in adult areas to ensure that all adults have a clear understanding of expectations.	Headteacher and Business Manager to print and display posters that will be regularly checked and updated when necessary	All posters displayed in key areas by 1 st September	Done
	Vulnerable groups – Elderly, Pregnant workers, those with existing						

<p>underlying health conditions</p> <p>Anyone else who physically comes in contact with you in relation to your operations</p>	<ul style="list-style-type: none"> Stringent hand washing taking place. (in accordance with this guidance). 	M	<p>A member of staff will supervise children with the use of purchased soap dispenser to ensure children use appropriate amounts</p> <p>Automatic soap dispensers to be fitted in all of the pupils' toilets to minimise cross contamination of soap</p>	<p>Staff will be provided with Annex B from National Guidelines and Guidance that has been personalised for our setting</p>	September 2020	Done
	<ul style="list-style-type: none"> Pupils are supervised by staff when washing their hands to ensure it is done correctly and for at least 20 seconds, where necessary. 	M	<p>The adults working with the bubbles will ensure that they regularly revisit the hand washing expectations with the children.</p> <p>Staff will be briefed on the importance of this during the INSET Day</p>	<p>All staff and headteacher</p> <p>Headteacher</p>	<p>1.6.20</p> <p>INSET Day on 2.9.20</p>	<p>Ongoing</p> <p>Done</p>
	<ul style="list-style-type: none"> Classes to teach children hand washing techniques. 	M	<p>Every Monday and when appropriate. The first 10 minutes of each morning and afternoon session will start with an age appropriate lesson on handwashing and social distancing. This might be through video, games, formal lessons, etc</p>	<p>Year groups will meet and the save the resources on shared area for colleagues</p>	<p>1.9.20</p> <p>September 2020</p>	<p>Done</p> <p>Ongoing</p>
	<ul style="list-style-type: none"> Drying of hands with disposable paper towels. 	L	<p>School will ensure all hand washing areas will have paper towels</p> <p>Site manager will ensure that all paper towels are disposed</p>	<p>Business Manager and Site Manager will place order to ensure that sufficient resources are available</p>	<p>Appropriate stock levels of paper towels will be monitored by Site manager before</p>	Done

				of appropriately at the end of the working day	Site Manager will ensure paper towels are restocked every night ready for the next working day	1 st September and daily thereafter	
		<ul style="list-style-type: none"> Children to wash hands before and after eating a snack and before and after eating dinner. 	L	Bubbles of children will be supervised by adults washing their hands before and after eating slots and playtimes	Teaching staff	Replenished ready for September and monitored weekly	Done
		<ul style="list-style-type: none"> Hand sanitisers meeting a minimum of 70% alcohol content (for as long as it's available to buy) sited in any area where washing facilities not readily available (Note; hand gel is no substitute for thorough and effective handwashing) 	M	<p>Hand sanitiser will be placed in entrance and exit areas for staff and visitors to use</p> <p>Hand sanitiser will be placed near all photocopiers and in Main Office and Reception Office</p>	Headteacher and site manager will place gel around the school and ensure that the expectation of use is clearly displayed	<p>To be in place by 1st September</p> <p>Replenished ready for September and monitored weekly</p>	Done
		<ul style="list-style-type: none"> Employees and pupils reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and wash hands and to avoid touching face, eyes, nose or mouth with unclean hands. 	M – H	<p>“catch it, bin it, kill it” posters will be supplied to teachers that can be shared with pupils every day</p> <p>Pupils will be individually risk assessed if this cannot be adhered to by any pupils</p>	Headteacher and Business Manager	<p>Posters to be supplied and displayed by 1st June</p> <p>Replenished in September and monitored weekly</p>	Done
		<ul style="list-style-type: none"> Tissues for each class and available throughout school, ensuring adequate stock levels for each class / office from the start of each day and 	L	Check stock levels of tissues and ensure they are placed in correct positions around the school	Business Manager and Site Manager to ensure they are placed in correct positions around the school and there is an adequate stock	<p>1.9.20</p> <p>Replenished in September and monitored weekly</p>	Done

		are replenished as needed.		All teaching spaces to be allocated additional boxes of tissues			
		<ul style="list-style-type: none"> Appropriate receptacles for disposal of tissues which are emptied throughout the day. 	L	Every room in school will have a pedal bin that ensures uses tissues are placed into an enclosed bin	Site Manager will empty pedal bins on arrival at 2:30 pm. and at the end of the working day if necessary	By 1 st September Ongoing	Done
		<ul style="list-style-type: none"> Pupils discouraged from sharing cutlery, cups or food. 	L	Children will use disposable cups for water and milk at snack time Lunchtime cups will be washed using the existing catering arrangements	Headteacher to ensure all staff and catering staff are aware of the use and disposing of cups	By 1 st June	Done
		<ul style="list-style-type: none"> Parents informed of hygiene expectations and to advise it is discussed with their children. 	L	Headteacher to send home a poster of expectations regarding this before the beginning of the new Autumn Term	Headteacher	By 1 st September A reminder of expectations to be sent to parent before the New Autumn Term	Done
		<ul style="list-style-type: none"> Parents informed that children are to wash their hands for 20 seconds before coming to school and when they get home. 	L	Headteacher to send home a poster of expectations regarding this	Headteacher	By 1 st September	Done
		<ul style="list-style-type: none"> Areas are kept well ventilated using natural ventilation where possible. 	L	Classroom doors will be propped open and external windows/doors open where appropriate	Headteacher to ensure this follows safeguarding and health and safety procedures	1 st September	Done

					Site Manager will ensure that all fire doors are closed at the end of the working day			
		<p>Cleaning</p> <ul style="list-style-type: none"> Pupils sit at same desk each day which is thoroughly cleaned at the end of each day. 	L	<p>All children will have their own seat at an allocated desk and the chairs will be thoroughly cleaned by cleaners at the end of each working day</p> <p>Cleaning resources will be available for staff to clean used areas throughout the day</p>	Class teachers throughout the day and cleaners at end of day	By 1 st September	Replenished for September	Done
		<ul style="list-style-type: none"> Cleaners are employed by the school / sourced via LA SLA to carry out daily thorough cleaning of classrooms and other areas that follows national guidance and is compliant with the COSHH policy and the H&S policy. 	L	<p>Cleaning rota has been established and the robust procedures will continue in the Spring Term</p> <p>A deep clean will take place in the school hall, the dining room and the corridors every Wednesday</p> <p>Cleaners will be allocated additional cleaning areas on Wednesdays</p>	<p>Headteacher</p> <p>Cleaners</p> <p>Headteacher and Site Manager</p>	Monday 1 st January	Every Wednesday	<p>Done</p> <p>Ongoing</p>
		<ul style="list-style-type: none"> Meet with cleaning staff to review cleaning arrangement and make any necessary changes. 	L	Headteacher to meet with cleaning staff and brief them of expectations in the new Spring Term	Headteacher/Cleaners/Site Manager	5.1.20	5.1.20	Done
		<ul style="list-style-type: none"> Increase focus cleaning and disinfecting objects and surfaces that are touched 	M	High touch areas will be a priority for the cleaning team	Cleaners and site manager			Done

		regularly (touch points) particularly in areas of high use such as door handles, door panels, bannisters, light switches, reception area / sign in tablets using appropriate cleaning products and methods.		The site manager will clean down all had rails at 9:30 and 3:30 once all pupils have arrived and departed All classroom doors will be cleaned at the end of the working day	Site Manager Cleaners	Ongoing in September	Done
		<ul style="list-style-type: none"> Rigorous checks to be carried out by line managers to ensure that the necessary procedures are being followed. 	L	Site Manager and will complete weekly, recorded checks on all areas	Site Manager	Every Friday From 8th January	Ongoing
		<ul style="list-style-type: none"> All cutlery and cups are thoroughly cleaned before and after use. 	L	Headteacher to with catering team and establish systems for cleaning of cutlery and cups at lunchtime	Headteacher and Catering staff Headteacher will meet with Catering Staff at the beginning of the Autumn Term	From 1 st September 2.9.20	Done

		<u>Social Distancing</u> <ul style="list-style-type: none"> School sends out regular clear messages that children, parents, carers or any visitors, such as suppliers are not to visit the education or childcare setting if they are displaying any symptoms of coronavirus (COVID-19). 	L	A letter to be sent to all parents explaining the new system and expectations An Education Guidance Government Poster to be communicated with parents Signage has been purchased by the school and will be	Headteacher Headteacher Business Manager and Site Manager	1.9.20 1.9.20 1.9.20	Done Done Done
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				<p>placed in the areas that parents will use</p> <p>School to implement a one-way system for entry and departure of parents and pupils. Headteacher and Site Manger will man gates and ensure that the expectations are adhered to</p> <p>A reminder letter to be sent to all parents explaining the new system and expectations for the New National Lockdown</p>	<p>Headteacher and Site Manager</p> <p>Headteacher</p>	<p>Ongoing</p> <p>4.1.21</p>	Done
		<ul style="list-style-type: none"> Implementation of social distancing – i.e. reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by Government. 	<p>H (in areas such as toilets and our narrow older corridors)</p> <p>M (for all other areas of the school)</p>	<p>Guidance to be produced regarding social distancing in the work place and given to all staff</p> <p>Staff briefing and induction will take place at the beginning of the new Spring Term</p>	<p>Headteacher and Business Manager</p> <p>Headteacher</p>	<p>1.9.20</p> <p>1.9.20</p>	Done
		<ul style="list-style-type: none"> Class Bubbles and Year Group bubbles to be organised 	M	Each bubble will use 1 classroom	Headteacher	By 5.1.21	Done

		<ul style="list-style-type: none"> Cohorts are kept together and where ever possible different groups are not mixed. 	M	<p>A lunch rota has been implemented to ensure that Year Group Bubbles do not mix at social times. The Assembly Hall will be used in addition to the Dining Hall.</p> <p>6 play zone bubbles have been created for outdoor social times. Dinner ladies will be allocated to supervise a Class Bubble each day. The equipment the children used will be on a weekly basis to allow for 72 hours between groups of children</p> <p>Wrap around clubs will also be kept in the 3 separate year groups in the Dining Area</p>	<p>Headteacher</p> <p>Site Manager and Headteacher</p> <p>Headteacher and Club Leaders</p>	<p>5.1.21</p> <p>5.1.21</p> <p>5.1.21</p>	<p>Done</p>
		<ul style="list-style-type: none"> The same teacher / staff members are assigned to each group and stay the same during the day (<i>note; for secondary schools there will be some subject specialist rotation of staff and additional controls may need to be considered</i>). 	L	<p>Each bubble will be assigned one teacher and on occasions a teaching assistant for the duration of the week. These members of staff will socially distance at all times from other members of staff</p>	<p>Headteacher</p>	<p>5.1.21</p>	<p>Done</p>
		<ul style="list-style-type: none"> Desks should be spaced as far apart as possible. 	M (Y2)	<p>All chairs and tables in Year 2 school will be arranged to</p>	<p>Teachers</p>	<p>1.5.21</p>	

				comply with facing forward guidelines.			
		<ul style="list-style-type: none"> Children use same classroom or area of a setting throughout the day with thorough cleaning of rooms at the end of the day. 	M	All learning will take place within the same classroom. Outdoor space has been split so only one bubble will use this at one time. Bubbles will also have their own area within the dining room.	Headteacher	1.9.20	
		<ul style="list-style-type: none"> Staggered lunch and break times and the movement of pupils around school to reduce large groups of children gathering 	M	Headteacher has timetabled staggered lunch and breaks that include the movement of bubbles of pupils around the school	Deputy Headteacher	5.1.21	Done
		<ul style="list-style-type: none"> Staff reminded daily of the importance of social distancing both in the workplace and outside of it. 	L	School have purchased professional signage that will be displayed at relevant points around the school. Headteacher will also undertake regular training sessions with all staff.	Headteacher and Business Manager	1.6.20	Done
		<ul style="list-style-type: none"> The staffroom is only used to make hot drinks and staying in the setting is not permitted 	L	Hand sanitiser is used before entering the room and using the facilities	Headteacher/Site Supervisor to ensure that common spaces, staffrooms, staff entrances have social distancing displays	1.6.20	Done
		<ul style="list-style-type: none"> Conference calls to be used instead of face to face meetings. 	L	Microsoft Teams to be used for meetings. Teaching and office staff are currently using Teams as is Chair of Governors	Headteacher	Ongoing	

		<ul style="list-style-type: none"> Social distancing also to be adhered to in staff rest areas, canteen and smoking area. 	L	Social distancing reminders will be placed at pinch points such as sinks and fridges.	Headteacher/Site Supervisor to ensure that common spaces, staffrooms, staff entrances have social distancing displays	1.6.20	
		<ul style="list-style-type: none"> Management checks to ensure this is adhered to. 	L	Weekly spot checks will take place	Headteacher to complete regular and unannounced checks	Ongoing	
		<ul style="list-style-type: none"> Parents discouraged from gathering at school gates. 	M	Head will text to parents reminding them to disperse from the site and from the gates daily	Head and Office staff to be an outside presence during the initial phases of children returning to school	1 st September 2020	Done
		<ul style="list-style-type: none"> All staff/visitors to wear face coverings when arriving at school and moving around the school site, unless they are exempt from wearing one 	M	Staff are regularly reminded at the beginning of every week about the use of the face coverings	Headteacher	Ongoing	Done
		<p><u>Reducing contact point activities</u></p> <ul style="list-style-type: none"> School avoids any activities which involve the passing of items around a class i.e. food making / tasting, artefact sharing, touching activities etc. 	L	<p>All activities and lessons that require the passing of items around the class will be removed from planned activities</p> <p>Staff will create focus group stationary packs to minimise the amount of pupils using different stationary</p> <p>In Year 2 the children will be provided with individual stationary packs</p>	<p>Teachers</p> <p>Nursery, Reception and Year 1 staff</p> <p>Year 2 staff</p>	<p>By 1st June</p> <p>1.9.20</p> <p>1.9.20</p>	<p>Done</p> <p>Done</p> <p>Done</p>

		<ul style="list-style-type: none"> School will cease hand shaking of children and visitors. 	L	Hand shaking will stop	All staff	1.9.20	Done
		<ul style="list-style-type: none"> Any display boards which promote or encourage touching due to a sensory element should be temporarily taken down. 	L	All sensory and interactive displays to be removed from school.	Teachers to remove these displays.	1.6.20	Done
		<ul style="list-style-type: none"> Carefully selected and assessed doors are propped open (bearing in mind fire safety and safeguarding risks), to limit use of door handles and aid ventilation. 	M	Any doors where it is safe to do so will be propped open to minimise contact with door handles and to allow an airflow through all rooms	Headteacher/Site Supervisor will ensure we have enough equipment to prop doors open where it is safe	1.9.20	Done
		<u>Dealing with a suspected case (staff and / or pupil)</u> <ul style="list-style-type: none"> Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus. 	L	<p>Staff are informed of the symptoms and follow same absence procedures as outlined in our staff handbook.</p> <p>Posters are displayed to remind staff of new and changing guidance</p> <p>Staff will be provided with the procedural document that was provided for Headteachers from Public Health</p>	<p>Headteacher</p> <p>Headteacher</p> <p>Headteacher</p>	<p>Ongoing</p> <p>1.9.20</p> <p>1.9.20</p>	

		<ul style="list-style-type: none"> If anyone becomes unwell with a new continuous cough or a high temperature in school they will be isolated (children supervised at all times) and kept in an area where they can be at least two metres away from others and sent home and advised to follow the stay at home guidance. 	M	<p>The Rainbow Room will be used if anyone becomes unwell with the symptoms whilst at school. A member of staff (Headteacher or Deputy Head) will supervise the children until they can be collected by an appropriate adult</p> <p>Received PPE box is ready for use in the Head teacher's Office</p>	Headteacher	1.9.20	Done
		<ul style="list-style-type: none"> If unwell pupils and staff are waiting to go home, they are instructed to use different toilets to the rest of the school to minimise the spread of any potential infection. 	M	If a child or member of staff is unwell and are waiting to go home, they will use the disabled toilet and this will become out of bounds for everyone else. This is the toilet closest to the collection point and the area that the child or member of staff would need to wait in.	Headteacher/Deputy Head will monitor the staff/child. Office staff will place signage on the door.	After 1 st June	Done
		<ul style="list-style-type: none"> Areas used by unwell staff and pupils who need to go home are appropriately cleaned once vacated. 	M/H	If these areas cannot be cleaned immediately by members of the cleaning staff, a member of the senior leadership team will clean these facilities using pre-prepared equipment	Headteacher or other members of senior leadership team and cleaning team if possible	After 1 st June	Ongoing
		<ul style="list-style-type: none"> If a member of staff becomes symptomatic their line manager maintains regular remote contact with during this time. 	L	School would follow current robust absence management procedures	Headteacher or Deputy Headteacher	After 1 st June	Ongoing

		<ul style="list-style-type: none"> If advised that a member of staff or pupil has developed Covid-19 and were recently on school premises the management team will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. 	H	School will follow public health and Local Authority guidance at all times.	Headteacher/Deputy Head will contact relevant agencies immediately	After 1 st June	Ongoing
		<p><u>Controlling other users of building (visitors / contractors)</u></p> <ul style="list-style-type: none"> The school will contact every user and inform them of usage expectations: 	L	Any visitors/contractors into school will follow strict guidelines from when they enter the building	Headteacher/Business Manager will speak to all visitors and contractors if it is a necessity they attend site	1.9.20	Ongoing
		<ul style="list-style-type: none"> Compulsory handwashing / use of gel before entering school. 	L	Office staff will ensure visitors have access to hand gel and that there are sufficient stocks each morning	Business Manager	1.9.20	Ongoing
		<ul style="list-style-type: none"> Restrictions or suspensions of building usage 	L	All after school clubs will be restricted to Year Group Bubbles in the Autumn Term	Headteacher to review clubs as and when guidance changes	1.9.20	Ongoing
		<p><u>Emergency procedures</u></p> <ul style="list-style-type: none"> All staff and pupils' emergency contact details are 	M	This is in line with our usual practice		1.9.20	Ongoing


		up-to-date, including alternative emergency contact details, where required.			Office staff to ask parents and staff for any updated contact details, if necessary		
		<ul style="list-style-type: none"> Pupils' parents are contacted as soon as practicable in the event of an emergency. 	L	This is in line with our usual practice	Office staff to continue to contact parents if necessary	1.9.20	Ongoing
		<ul style="list-style-type: none"> Staff and pupils' alternative contacts are contacted where their primary emergency contact cannot be contacted. 	L	This is in line with our usual practice	Office Staff will continue to do this if parents cannot be contacted	1.9.20	Ongoing
		<ul style="list-style-type: none"> The school has an up-to-date First Aid Policy in place which outlines the management of medical emergencies – medical emergencies are managed in line with this policy. 	L	Up to date first aid policy is in place	Member of the Senior Leadership Team	1.9.20	Done
		<p><u>Personal Protective Equipment (PPE)</u> Note: Public Health guidance on the use of PPE to protect against COVID-19 relates to health care settings, in all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours. Therefore, for mainstream school's face masks,</p>	M	<p>PPE required if;</p> <ul style="list-style-type: none"> a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask, 	Business Manager will ensure that stocks of PPE are sufficient	1.9.20	Done

		gloves, aprons etc would not be needed. The majority of staff will not require PPE beyond what they would normally require i.e. where schools require PPE as part of business as usual activity (e.g. gloves and aprons for intimate care needs) then an adequate supply is to be in place.		<p>gloves and apron should be worn by the supervising adult if a distance of 2 metres cannot be maintained.</p> <ul style="list-style-type: none"> • If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn (Coronavirus (COVID-19): implementing protective measures in education and childcare settings). • Gloves, aprons, masks should be carefully removed to reduce contamination and disposed of safely. 			
Home Testing Arrangements		<p><u>Storage of Tests</u></p> <p>The tests will be stored in the Headteachers Office. The room is locked overnight and the tests will only be accessible with Mr Edmunds present.</p>		<p>Site Manager also has access to the Headteachers Office if AE becomes unavailable.</p> <p>In the absence of Mr Edmunds, Mrs Hinett will Coordinate access to the tests.</p>	Headteacher and Business Manager	29.1.21	Done

		<p><u>Allocation of tests to staff</u> Headteacher will use Covid 19 Test Kit Log Template provided to track the use of the test kits</p> <p><u>Recording of Results</u> Staff will inform Headteacher via text or telephone call immediately of the results that are confirmed at home.</p> <p>The results will be recorded by AE in the Tests Results Register</p> <p>Staff will also report the outcome online via DFE website using the link provided or 119</p> <p><u>Positive Results</u> Staff will arrange a PCR test immediately</p> <p>Staff will immediately begin a period of 10 days isolation with household members</p> <p>Staff will initiate another isolation period of 10 days if</p>		<p>Masks must collect and sign out the tests. Only 2 people at a time are permitted to enter the office.</p> <p>Staff members will be asked to wash their hands after collecting test kits.</p> <p>In the absence of Mr Edmunds a text must be sent to Mrs Batman this will be remotely populated by Mrs Bateman.</p> <p>AE to Identify all contacts of potential positive case (48 hours prior to test taken, all will be asymptomatic)</p>			
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		symptoms develop during initial isolation period					
Teacher / staff shortage		<ul style="list-style-type: none"> School monitors daily any staff absence. Everyone is instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus. Staff do not return to school before the minimum recommended exclusion period (or the 'self-isolation' period) has passed, in line with national guidance. 	H	If there are any shortages of teachers, then teaching assistants can be allocated to lead a group, working under the direction of a teacher.	Headteacher and Business Manager will monitor staff absence levels and keep Local Authority and Governors informed	1.9.20	Done Ongoing
Impact on physical and mental health		<ul style="list-style-type: none"> Line managers will offer support to staff who are affected by Coronavirus or has a family member affected. Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help. Regular communication of mental health information (e.g. H&S 	M	Senior Leaders will continue to promote staff wellbeing with an open door policy (face to face/phone calls/Microsoft Teams) for staff to communicate any concerns prior to a return or once they have returned to work.	Headteacher will meet regularly with staff to check on well-being of all staff Staff and Headteacher	Ongoing	Done

		<p>schools newsletter May edition wellbeing special) and has an open-door policy for those who need additional support.</p>	<p>Individual Risk Assessments for specific staff will be completed</p> <p>Leaders to attend Well-being training provided by Local Authority EP Service</p>	<p>Headteacher</p>		
		<ul style="list-style-type: none"> Brief staff on risks arising from using Display Screen Equipment (DSE), lone working and stress related issues whilst working from home. 	<p>Business Manager to arrange DSE updates for identified staff</p>	<p>Business Manager</p>	<p>Ongoing</p>	

	Name	Position	Signature	Date	Review Date
Risk Assessor	Aidan Edmunds	Head teacher		29.1.21	12.2.21